



Richard Fullerton

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CONSTRUCTIVE OPTIONS

Facilitation – Mediation - Arbitration - Dispute Review Boards (DRBs)
exceeding 400 cases since 1998

- commercial/highway/residential construction
- business/public entity
- real estate
- homeowner/common interest communities
- employment/EEO claims

BUSINESS EXPERIENCE

Saunders Construction, Inc. - Englewood CO

Executive Vice President - 1984 to 1996 - responsible for operations of commercial building construction, annual revenue \$86 million. Supervised ten teams of Project Managers and support personnel; responsible for project budgets, schedules, quality control, safety performance client satisfaction, risk management and legal affairs. Employment responsibility for 50-person office including hiring, employee standards, personnel guidelines, and training.
Project Manager/Estimator - 1974 to 1984 - managed multiple projects to \$6 million involving all budgeting, estimating, scheduling, contracting, documentation, cost control and team relations

PROFESSIONAL AFFILIATIONS

American Arbitration Association - construction panelist - arbitration and mediation
US Postal Service REDRESS Mediation Program – employment/EEO mediation
Colorado Department of Transportation – Dispute Review Board panelist
University of Denver – Adjunct faculty graduate studies - University College – School of Professional and Continuing Studies

EDUCATION AND ADR TRAINING

University of Denver - Master of Applied Communications, ADR concentration
College of William & Mary - Bachelor of Arts - Business Administration
CDR Associates - The Mediation Process
American Arbitration Association - Arbitration I; Arbitration II
Lincoln Institute – Land Use Mediation; Advanced Land Use Mediation
United States Postal Service – REDRESS Training

DISPUTE RESOLUTION ARTICLES

- "Dispute Resolution Boards: Commercial Construction Has Much to Gain – *The Daily Journal*
March 15, 2011
- "The Ethics of Mediation-Arbitration" *The Colorado Lawyer* May 2009
- "Recommended Education/Training and Experience for Professional Mediators" *The Colorado Lawyer*, March 2008
- "Impact of Senate Bill 06-089 on Dispute Resolution between Associations and Unit Owners"
Community Associations Institute 2006
- "More Effective Mediation" *Colorado Construction Magazine* 8/2005
- "More Effective Use of Dispute Resolution", *On Site*, vol. 29, no. 2, February 2004;
- "Searching for Balance in Conflict Management: The Contractor's Perspective" *Dispute Resolution Journal*, vol. 60, no. 1 (Feb.-April 2005);
- "Can Arbitration Fulfill Its Obligation to the Construction Industry?" *Colorado Construction Magazine* 4/2005;
- "Negotiation," *On Site*, vol. 28, no. 12, December 2003;
- "Mediation," *On Site*, vol. 28, no. 11, November 2003;
- "Arbitration," *On Site*, vol. 28, no. 10, October 2003;
- "Litigation," *On Site*, vol. 28, no. 9, September 2003.

PROFESSIONAL/COMMUNITY INVOLVEMENT

Associated General Contractors of Colorado (AGC/C)

Committee member and chairmanship since 1977

Executive Committee -1987 – 1996

Colorado Chapter President – 1991

Association for Conflict Resolution (ACR)

Member since 2002

CBA-CCMO Committee for Education/Training and Experience for Professional Mediators

Member 2003 - 2006

Dispute Resolution Board Foundation

Member since 2009

Family HomeStead, Inc.

Board of Directors since 1999

Board Chair - 2002-2004

Mediation Association of Colorado (formerly CCMO)

Board of Directors – 2002-2004

Co-chair Certification Committee - 2003

Chair Membership Committee - 2004

Co-chair Legislative Committee – 2005-2007

Lobbyist – 2006 -2009

Co-chair Ethics Committee since 2009